

Job Title: Apprentice Software Engineer / Tester	Contract type: Apprentice
Department: Development & Quality Assurance	Location: Hungerford, Berkshire
Reporting to: Team Leader	Contact: recruitment@kerridgecs.com

### Position Overview

- Kerridge Commercial Systems (KCS) is an established, successful, global provider of specialist software, services and support, delivering fully integrated trading and business management solutions to companies in the distributive trade – wherever they are in the world.
- We employ over 570 people at offices in the UK, Ireland, The Netherlands, South Africa and North America.

### About our Apprenticeship scheme

- A fantastic opportunity to learn a variety of skills in a dynamic environment, whilst working towards achieving:
  - Level 3 apprenticeship Software Development Technician
  - Potential for further apprenticeship at level 4 Software Development or Software Tester qualifications
- Internal training includes boot camp, on the job training, shadowing and mentoring
- Long term career opportunities

### Main Duties and Responsibilities

- Logic: writes simple code for discrete software components following an appropriate logical approach to agreed standards (whether for web, mobile or desktop applications)
- Security: applies appropriate secure development principles to specific software components all stages of development
- Development support: applies industry standard approaches for configuration management and version control to manage code during build and release
- Data: makes simple connections between code and defined data sources as specified
- Test: functionally tests that the deliverables for that component have been met or not
- Analysis: follows basic analysis models such as use cases and process maps
- Development lifecycle: supports the Software Developers at the build and test stages of the software development lifecycle
- Quality: follows organisational and industry good coding practices (including those for naming, commenting etc.)
- Problem solving:
  - Solves logical problems, seeking assistance when required (including appropriate mathematical application)
  - Responds to the business environment and business issues related to software development
- Communication: clearly articulates the role and function of software components to a variety of stakeholders (including end users, supervisors etc.)
- Operates appropriately in their own business's, their customers' and the industry's environments
- User Interface: develops user interfaces as appropriate to the organisations development standards and the type of component being developed
- Application of principles and techniques learned in training to Customer or Core development work as required by your manager.
- Specific project objectives will be defined by your manager on an ongoing basis.

**Knowledge and Experience**

- Computing BTEC or 3 A-levels, including Computing, or significant previous independent experience of computing and programming
- Logical and creative thinking skills
- Problem solving skills
- Ability to work independently and to take responsibility
- Can use own initiative
- A thorough and organised approach
- Ability to work with a range of internal and external people
- Ability to communicate effectively in a variety of situations
- Ideally, previous work experience

**Other details**

- Working hours: 37.5 hours per week Monday – Friday
- Level 3 apprenticeship block training will be delivered in either Reading

Send your CV to [recruitment@kerridgecs.com](mailto:recruitment@kerridgecs.com) with an email telling us about yourself and what you are looking for.